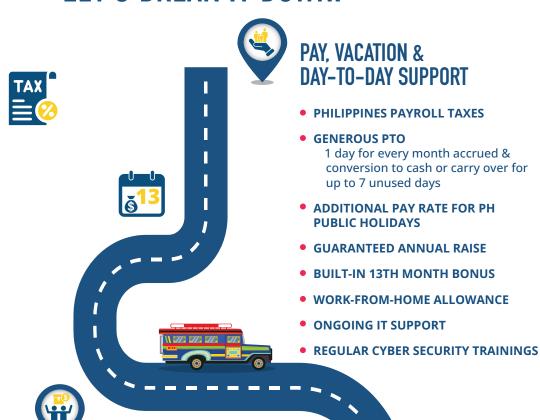
WHAT'S INCLUDED WITH DCX

There's more to taking on an outsourced team member than just paying their salary.

From payroll taxes to IT support, paid time off to benevolence funds, with DCX you can be confident that everything is covered with one fixed monthly fee.

LET'S BREAK IT DOWN!



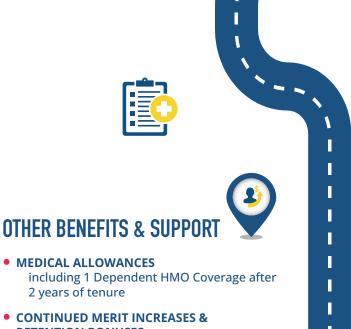
BENEFITS & ASSISTANCE

- PHILIPPINE HEALTH INSURANCE
 A government health fund that DCX contributes to for each employee
- SOCIAL SECURITY
 Maternity (105 days of paid leave),
 Sickness, Calamity and Emergency
 Loan Assistance, Retirement
- HOME DEVELOPMENT MUTUAL FUND
 Housing Assistance Program,
 Loan Assistance Program, Retirement
 and Investment Plan Opportunities
- GOVERNMENT LOAN APPLICATION & PROCESSING MANAGEMENT
 Assistance from the DCX HR team to manage employee applications for government loans

- BENEVOLENCE FUND
- PATERNITY BENEFITS
- BEREAVEMENT ASSISTANCE & LEAVE
- MENTAL HEALTH 24/7 HOTLINE
- ANNUAL PHYSICAL CHECK







- MEDICAL ALLOWANCES including 1 Dependent HMO Coverage after 2 years of tenure
- CONTINUED MERIT INCREASES & **RETENTION BONUSES**
- QUARTERLY COMPANY PROFIT SHARING
- ADDITIONAL WORK-FROM-HOME ALLOWANCES
- **SPECIAL RECOGNITIONS & GIFTS IN MILESTONE YEARS**
- ADVANCED TRAINING & **SKILLS PROGRAMS**
- ONGOING WELLNESS PROGRAMS, **WEBINARS & INCENTIVES**



- HMO PLAN FOR REGULAR EMPLOYEES including Maternity Monetary Assistance
- GROUP LIFE INSURANCE
- ACCIDENTAL DEATH/DISABILITY INSURANCE
- TERMINAL ILLNESS BENEFITS
- FAMILY ASSISTANCE BENEFIT
- DENTAL BENEFIT





GOT FURTHER QUESTIONS ABOUT WHAT'S INCLUDED IN THE DCX MONTHLY FEE?

П

REACH OUT TO YOUR DEDICATED **CLIENT SUCCESS MANAGER OR SALES REP.**

